



INTEGRATED MANAGEMENT SYSTEM POLICY of “Bogatyr Coal” LLP

Version 4

Bogatyr Coal Limited Liability Partnership, being the largest coal mining company in the Republic of Kazakhstan, fully realizes its responsibility to society, business partners and its personnel, considers its activities in the field of quality, occupational safety and health, energy efficiency and environmental protection as an integral part of the production process and a prerequisite for achieving high economic performance.

The policy of Integrated Management System of Bogatyr Coal LLP is based on the principles of continuous improvement and compliance with the requirements of the legislation of the Republic of Kazakhstan and international standards in the field of ISO 9001, ISO 14001, ISO 45001, ISO 50001 management systems. The policy applies to the entire Partnership and provides guidelines for each employee.

The main purpose of the integrated management system is to meet the requirements and expectations of customers by achieving a high level of product quality, ensuring business development, improving occupational safety and health of personnel, increasing energy efficiency, as well as reducing the negative impact on the environment.

The management of Bogatyr Coal LLP assumes responsibility for the implementation of the Integrated Management System Policy and undertakes to:

- carry out activities in accordance with the requirements of the current legislation of the Republic of Kazakhstan in the field of product quality, environmental legislation, occupational safety and health protection, energy saving and energy efficiency and other regulatory legal acts;
- ensure safe and healthy working conditions in all types of activities to prevent occupational injuries, occupational diseases and accidents, accidents and incidents, negative impact on the environment;
- ensure consultations with employees, as well as participation of employees and their representatives in the development, planning, operation, assessment of performance indicators and actions to improve the management system in the field of occupational safety and labor protection;
- ensure environmental safety as an integral part of national security;
- monitor the company's targets aimed at reducing environmental impact;
- assess energy efficiency when designing production facilities and making decisions on equipment purchase;
- implement energy-saving measures, improve technological processes, introduce innovative energy-saving equipment and technologies;
- raise the professional level of employees and their interest in the final result of the enterprise's activity;
- assist in the application of the process approach and risk-oriented thinking in the Partnership's activities;
- continuously improve and increase the efficiency of the integrated management system that meets the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 50001 international standards, providing investors, the public and the Partnership's personnel with conditions for observing their rights and interests.

General Director
November 22, 2022

N. Korsakov

